

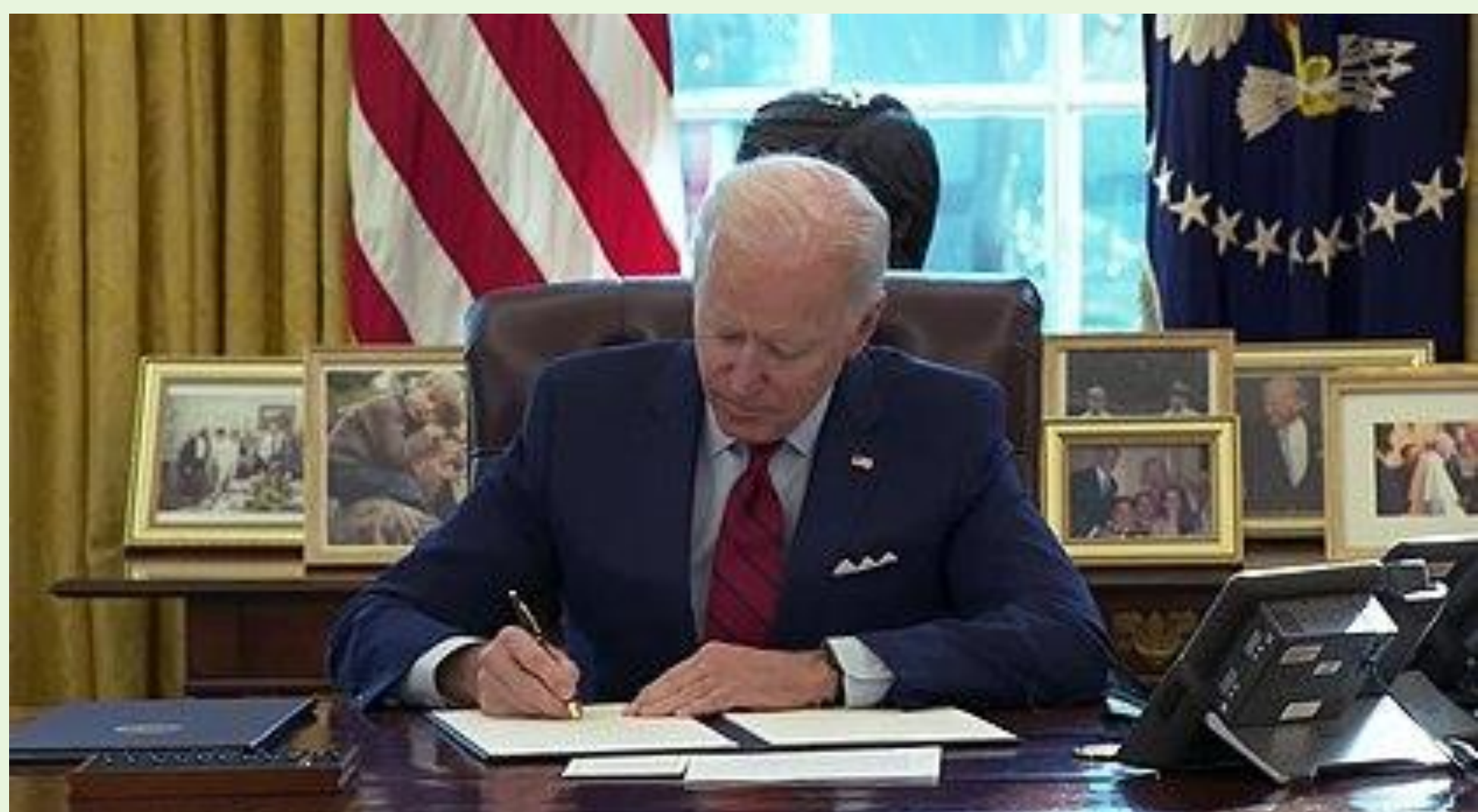
Community Benefits Plans* and You!

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What are Community Benefits Plans?

Community Benefits Plans (CBP) are part of all Funding Opportunity Announcements (FOAs) for Programs covered under the Justice 40 Initiative

- These plans are designed to:
- Ensure broadly shared prosperity in the clean energy transition
 - Confront decades of underinvestment in disadvantaged communities
 - Bring critical resources to communities that have been overburdened by legacy pollution and environmental hazards



President Biden signs EO 13990: **Protecting Public Health and the Environment and Restoring Science to Tackle the Climate Crisis**, which established CBPs

- The plans are meant to be flexible:
- The applicants and partners can work together to create a plan to benefit all parties
 - The current plan requirements are different for demonstrations & deployments (D&D) projects and research & development (R&D) projects
 - CBPs account for 10-20% of an applicant's score

What to Include in Your R&D Community Benefits Plan

The following table shows the components that should be included in the R&D CBP

Community Benefits Plan		
DEIA <ul style="list-style-type: none"> • Separately considers diversity, equity, inclusion, and accessibility • Commitment to track progress towards goals • Engagement with disadvantaged communities 	Energy Equity <ul style="list-style-type: none"> • Improves understanding of distributional benefits and costs associated with technology development • Clear workplan for engaging communities • Expertise in energy justice 	Workforce Implications <ul style="list-style-type: none"> • Engages workforce stakeholders • Documents knowledge, skills and abilities needed • Improves understanding of workforce issues for commercial deployment

Additional components include:



SMART (specific, measurable, achievable, relevant, and time-related) goals



Expertise of the team

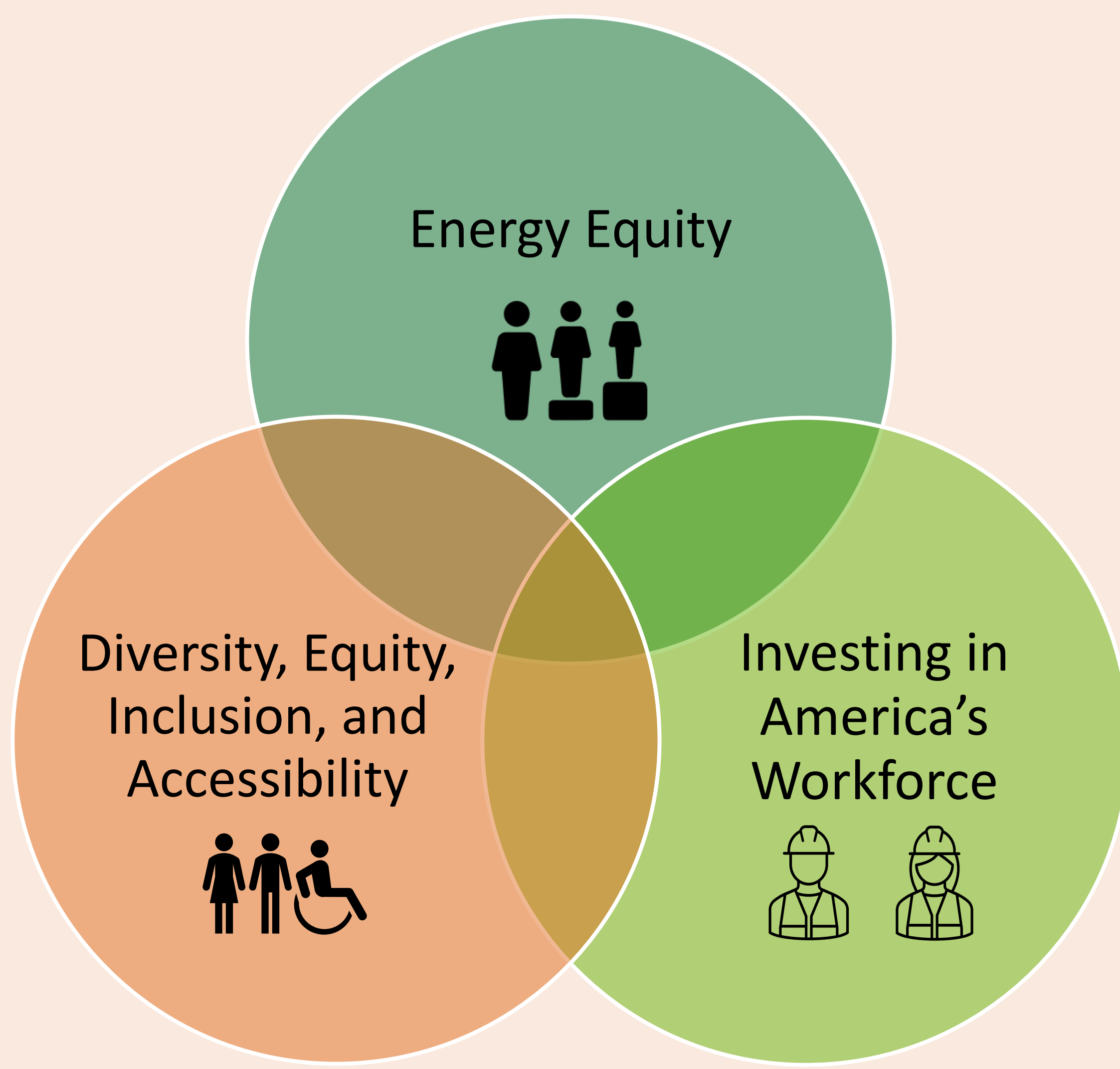


Detail on how the applicant will partner with underrepresented businesses and project partners



Budget that includes reasonable levels of funding to support the activities

R&D Community Benefits Plan Priorities



- Diversity, Equity, Inclusion, and Accessibility (DEIA)**
- Describe specific actions that will promote an inclusive workplace that values a diversity of people, ideas, cultures, and educational backgrounds
- Energy Equity**
- Evaluate the near and long-term benefits, constraints and risks of the proposed work and the degree to which they are distributed equally
- Investing in America's Workforce**
- Create good-paying jobs with strong labor standards to attract and retain diverse and skilled workers
 - Evaluates the long-term impacts of commercial deployment on the future workforce

The CBPs describe how applicants will support the Justice40 goal that $\geq 40\%$ of the overall benefits of Federal clean energy investments will flow to disadvantaged communities

Importance of Community Benefits Plans

An R&D CBP allows the applicant to **illustrate critical thought** about how the proposed work will lead to **broadly shared prosperity for the American people**, including for workers and disadvantaged communities

- Successful Implementation will:
- Reduce risks of opposition and delays
 - Provide measurable benefits to DACs
 - Build durable support for implementation
 - Create a more equitable clean energy workforce



"Establishing clear and inclusive processes to build trust with the local communities and host populations will help avoid the mistakes of the fossil fuel industry"
 – Green Hydrogen Contracting Guidance

*Note that CBPs are still being refined. This poster represents current R&D FOA plan requirements.



Community Workforce Agreements

Learn more about Justice40 Initiative





More guidance on CBPs